Job Description of Regional Auditor – Internal Audit Department

Function	Internal Audit Department
Job Summary	 The Auditor shall provide Independent, objective assurance and consulting services to add value and improve organization's operations. Conduct audit and manage day to day audit function including review of the compliances given by the auditee in the assigned region. Manage different kinds of audits like foundation audit, Regular audit, Surprise and Compliance audit and Special Audit. Review the audit reports and present the critical audit findings to the AGM-IAD along with the patterns and root cause analysis.
Job Designation	Assistant Manager/Manager/Senior Manager
Job Role	Regional Auditor
Location	Karnataka (Branch Office of the Region allocated)
No. of Opening	1 (One)

Duties/Responsibilities

- To lead the team of Executive auditors in the region and provide support and guidance to them in implementing risk based internal audit.
- Assess the risks of the audit entities (Branch offices of NABFINS) and develop risk based internal audit plan and present to the AGM-IAD for review.
- Allocate the audit to the Executive auditors as per the approved audit plan.
- Ensure audits are conducted as per the plan, internal audit reports are submitted on timely basis by the auditors for verification.
- Conducting regular internal audit of branches/offices to clear backlog, if any.
- Coordinate internal auditing activities and plans to ensure proper coverage and minimize duplication of effort.
- Participating in final day discussion of regular internal audit of all offices/branches, either physically or through skype
- Verify the audits conducted by the Executive Auditors and guide them regularly. Follow up with the Regional Managers Operations on the issue of compliances and support them in compliance to audit findings.
- Shall close the audit findings only upon satisfactory compliance from the auditee.
- Conduct surprise compliance audit to ensure that branches comply with the Audit findings and submit the reports to the AGM-IAD.
- Depending upon the portfolio quality and any fraud detection, conducts special audit of the branches and as per the directions of IAD, HO.
- Special focus on high risk rated branches for avoiding any further damage/loss and also to reduce the number of high risk branches in his region, by effective monitoring
- Ensuring compliance/closure of audit reports within the stipulated time
- Staff planning, recommending/approval of staff leave/TA bills etc.
- Any other work assigned by Internal Audit Department, HO from time to time.
- Support the senior team member in updating the audit process and function based on the changes in regulation, organisation's policy and procedure.
- Engage to continuous knowledge development regarding sector, regulations, best practices in audit and risk management process, audit tools and techniques.
- Report on progress of implementation of policies and assist in establishing methods to improve efficiency and quality of services to reduce the vulnerability to fraud.
- Effectively manage the auditors reporting them and provide mentorship support to the team member.
- Ensure the performance management of the team and follow up regularly to ensure the individual goals as well as organisational goals are met.
- Also complete all the tasks and responsibilities as assigned by the IAD from time to time.

Required Skills/Knowledge

- Strategic & Creative Thinking & Reporting
- Ability to provide proper management insight and reporting;
- Effective Communication Skill
- Analytical Skill
- People Development

Education and Experience

- Any Graduate/Master's degree in business administration or extensive experience in audit, risk, and controls
- Understanding of laws and statutory regulations pertaining to financial management, operations, audit, and compliance
- 3-5 years working experiences handling risks, internal audit, compliance, operations at reputed financial institutions or bank.
- Ability to work under stress and with tight deadlines